



**SOMAIYA**  
VIDYAVIHAR UNIVERSITY

## **Report on Gender Audit (Academic Year 2024 -25)**

**Day & Date of Audit: Wednesday 23<sup>rd</sup> April 2025**

The details of the expert committee members who carried out the Gender Equality audit of Somaiya Vidyavihar University, Mumbai on 23/04/2025 for the AY 2024 -25 are given below.

Sr. No.	Name and Affiliation	Telephone No. and email id
1.	Dr. Milind Shah Professor and Head, Department of Electronics and Telecommunication Fr. C. Rodrigues Institute of Technology	9869109792 <a href="mailto:Milind.shah@fcrit.ac.in">Milind.shah@fcrit.ac.in</a>
2.	Dr. Ritu Bhattacharya Director and Professor GNVS Institute of Management	867154303 <a href="mailto:ritubhat05@gmail.com">ritubhat05@gmail.com</a>
3.	Dr. Amruta Padhye Head of the Department Department of Psychology SIES College Of Arts, Science & Commerce, Sion	9969036606 <a href="mailto:amrutap@sies.edu.in">amrutap@sies.edu.in</a>

The committee did an evaluation of gender audit which are benchmark for gender development of the university on the following parameters:

- 1) Yes
- 2) No

### Schedule for the Audit

Sr. No.	Time	Activity
1.	10.30 am to 10.45 am	Welcome & opening remarks
2.	10.45 am to 12.15 pm	Execution of Audit
3.	12.15 am to 01.00 pm	Report writing
4.	01.00 pm to 01.30 pm	Exit meeting

**INDEX**

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## **INTRODUCTION**

Somaiya Vidyavihar University (SVU) is Mumbai's first self-financed State Private University, established in 2019. Its sponsoring body, Somaiya Vidyavihar, has an 82-year legacy in education. Recognized by the University Grants Commission (UGC) and a member of the Association of Indian Universities (AIU), SVU successfully completed its first cycle of National Assessment and Accreditation (NAAC) with an A grade, valid until 12th February 2030.

Founded by **Padmabhushan K. J. Somaiya** in 1959 with the motto "**Knowledge Alone Liberates,**" the university spans **28.08 acres within a 49.16-acre green campus.** It offers education across multiple disciplines, including **Engineering & Technology, Education, Science, Dharma Studies, Humanities & Social Sciences, Commerce & Business Studies, Management Studies, and Music & Performing Arts.**

SVU provides a wide range of **Undergraduate, Postgraduate, and Doctoral programs,** designed to encourage interdisciplinary learning through minor and honors programs, fully aligned with the **National Education Policy (NEP).** The university also fosters entrepreneurship and innovation through its award-winning incubation centers—**Research Innovation Incubation Design Laboratories (riidl)** and **BioRiiDL**—supported by **DST, DBT-BIRAC (Government of India), and MSInS (Government of Maharashtra).**

### **Notable Achievements:**

- **K. J. Somaiya Institute of Management (KJSIM),** established in 1981, holds the **coveted AACSB accreditation** and has been recognized among the **top 25 business schools across India.** It also secured **45th rank in NIRF 2023.**
- **K. J. Somaiya Institute of Dharma Studies,** established in 2020, hosts the **Indian Knowledge System Centre** under the **Ministry of Education, Government of India.**

SVU continues to expand with the **School of Design, School of Music, Sports Academy, and Somaiya Institute of Research and Consultancy,** strengthening its commitment to **education, research, and consultancy.** With a mission to **nurture excellence,** the university provides an environment of **academic freedom,** fostering **creativity, innovation, leadership, responsible citizenship, and holistic growth.** SVU empowers students to follow their passions and realize their full potential.

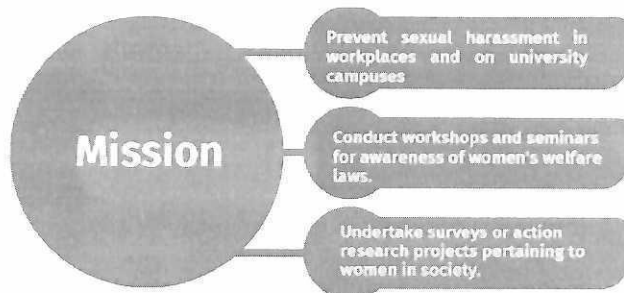
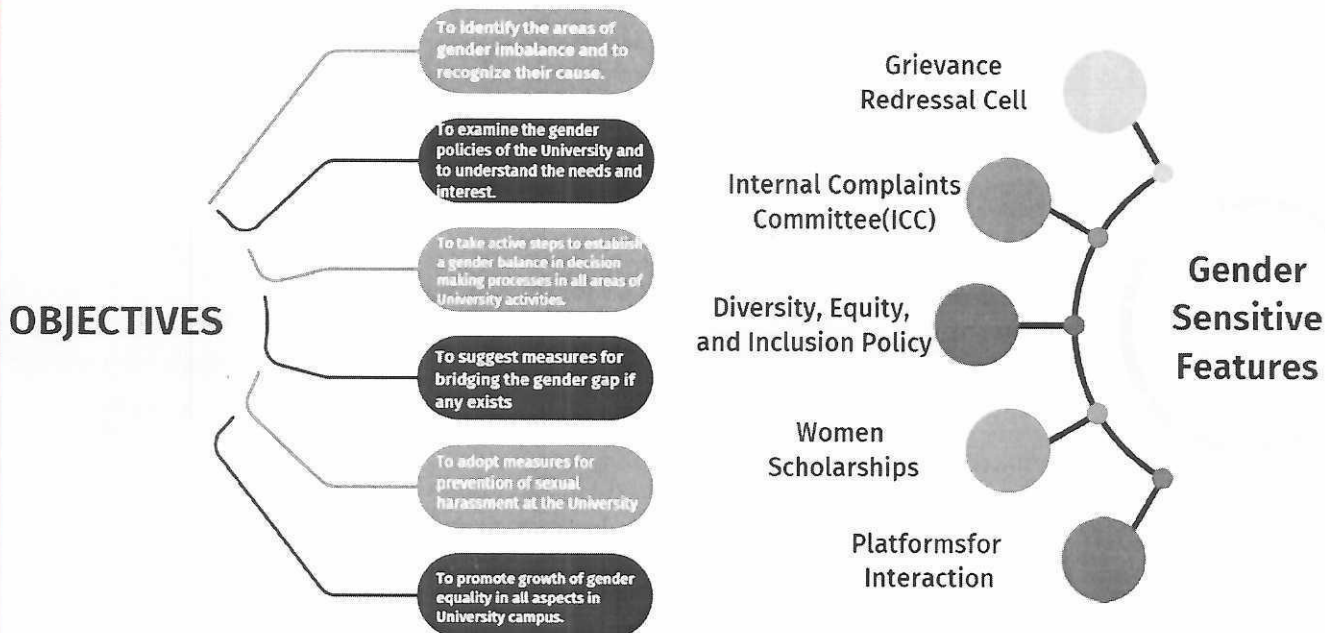
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*SE*

**About Women Development Cell:**

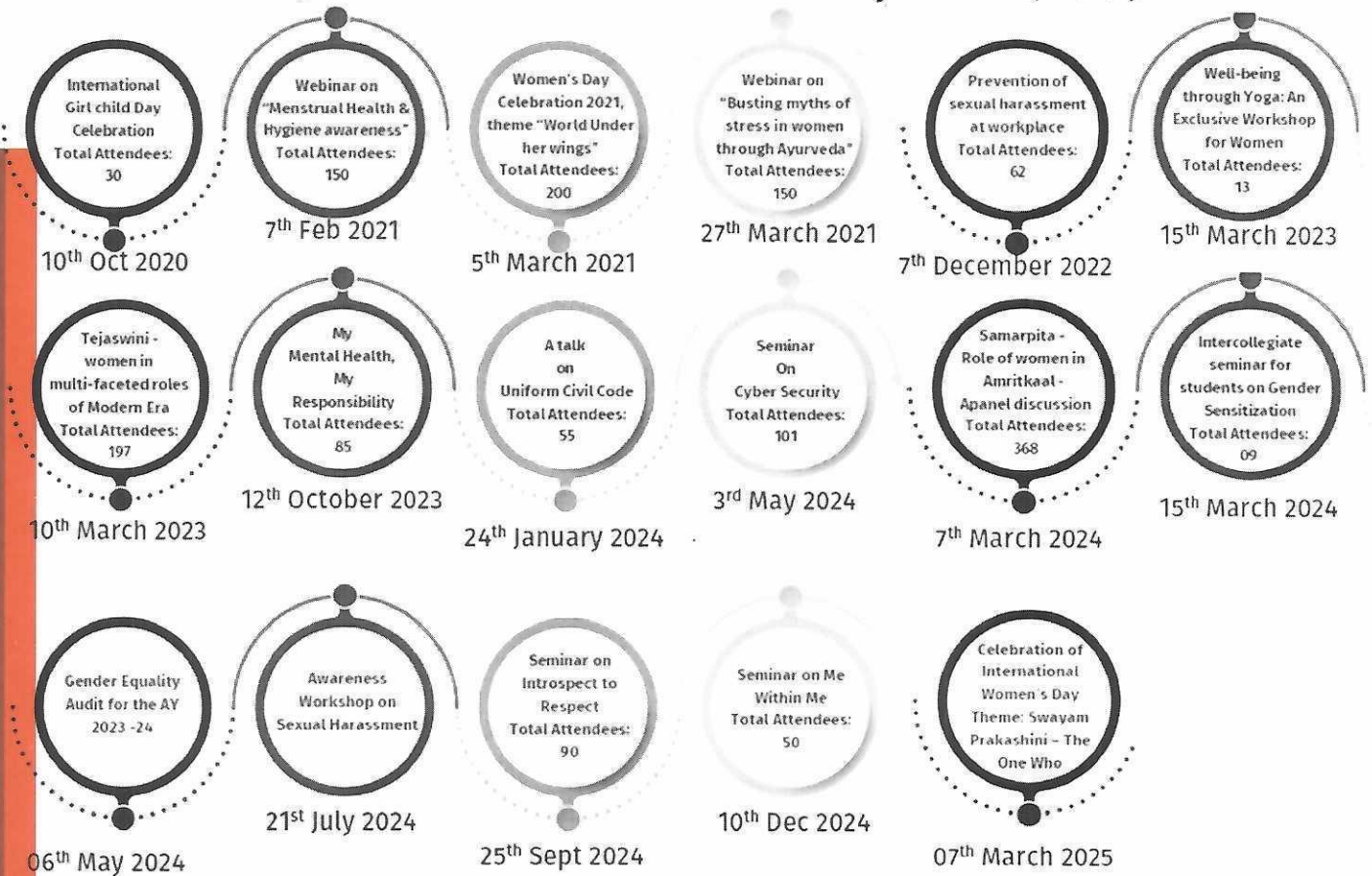
The Women Development Cell was constituted at Somaiya Vidyavihar University, Mumbai (SVU) on 12- 08-2022 by the Authorities of the University. The cell constitutes of members from various constituent units comprising both the teaching and non-teaching staff, both men and women, student representatives and member representatives of NGOs.



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## Major Activities conducted by WDC (SVU)



### GENDER STATISTICS

Gender analysis is a crucial initial step involving the collection and examination of data disaggregated by gender. This process is essential for identifying gender disparities and understanding how these differences might impact the effectiveness of policy measures.

Particulars	Faculty	Staff	Students	Total
Male	164	228	5419	5811
Female	253	172	3748	4173
<b>Total</b>	<b>417</b>	<b>400</b>	<b>9167</b>	<b>9984</b>

*Dr. S. S. S.*

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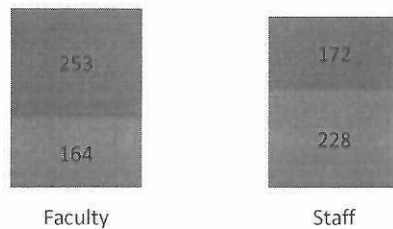
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**Further Bifurcation**

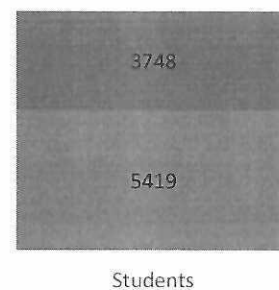
Name of the School/Department	Students		Faculty		Staff	
	Male	Female	Male	Female	Male	Female
K J Somaiya School of Engineering	2369	845	76	97	76	55
K J Somaiya Institute of Management	941	622	34	61	57	36
S K Somaiya College	1875	1782	32	63	37	18
K J Somaiya School of Education	18	185	0	8	5	3
K J Somaiya Institute of Dharma Studies	74	191	12	8	8	12
Somaiya Sports Academy	68	29	3	1	2	0
Somaiya School of Design	46	72	3	3	5	3
Somaiya Institute of Research and Consultancy (SIRAC)	1	5	0	3	4	8
Department of Library and Information Sciences	3	4	0	1	0	0
Maya Somaiya School of Music and Performing Arts	24	13	2	2	3	1
School of Civilisation Studies	0	0	2	5	2	1
Faculty of Language and Literature	0	0	0	1	0	0
University Administrative Department	NA	NA	NA	NA	29	35
<b>Total</b>	<b>5419</b>	<b>3748</b>	<b>164</b>	<b>253</b>	<b>228</b>	<b>172</b>

**Faculty and Staff Gender Statistics**

■ Male ■ Female


**Students Gender Statistics**

■ Male ■ Female

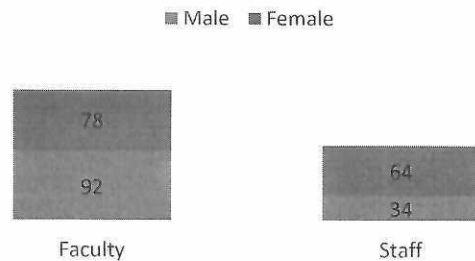

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**SURVEY STATISTICS**

**Respondent Distribution:** Following is the distribution of the respondent of the online survey carried out.

Particulars	Faculty	Staff	Students	Total
Male	92	34	1635	<b>1761</b>
Female	78	64	1157	<b>1299</b>
<b>Total</b>	<b>170</b>	<b>98</b>	<b>2794</b>	<b>3062</b>

**Faculty & Staff Respondent Distribution**



**Students Respondent Distribution**

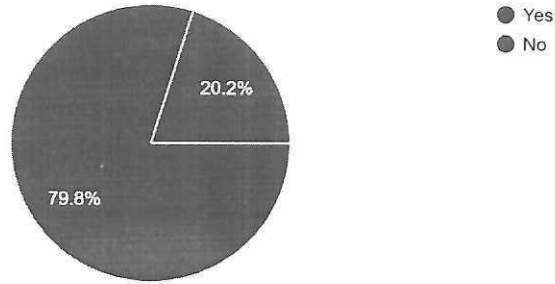


**Summary of Student Respondent:**

**Overall response:**

1) Is there a team, committee or department dedicated to gender sensitization in your institute under the University?

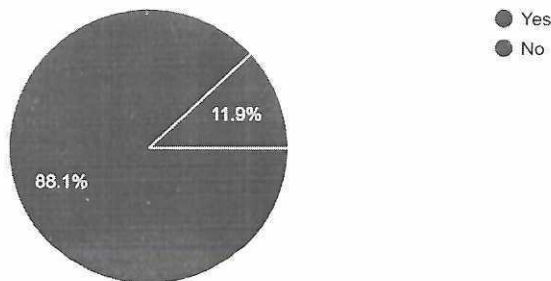
2,794 responses



Gender	Yes	No	Total
Female	1,450	30	1,480
Male	1,300	14	1,314
<b>Total</b>	<b>2,750</b>	<b>44</b>	<b>2,794</b>

2) Does your institute under the university have a written gender policy affirming a commitment to gender equality?

2,794 responses



Gender	Yes	No	Total
Female	1,460	20	1,480
Male	1,290	24	1,314
<b>Total</b>	<b>2,750</b>	<b>44</b>	<b>2,794</b>

*litta*

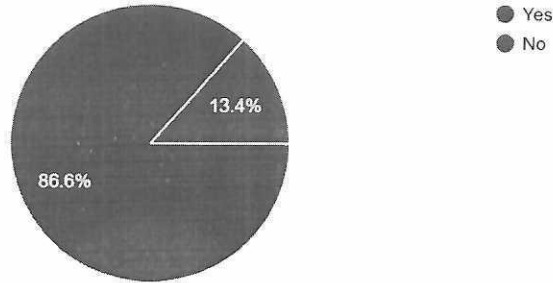
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3) Is there an action plan in place within your institution, aligned with the university gender policy, to guide the implementation of various activities?

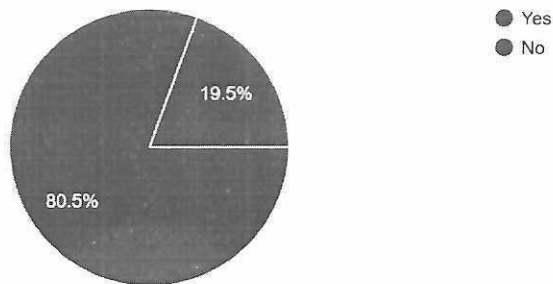
2,794 responses



Gender	Yes	No	Total
Female	1,440	40	1,480
Male	1,280	34	1,314
<b>Total</b>	<b>2,720</b>	<b>74</b>	<b>2,794</b>

4) Are there Orientation/Induction programs or seminars conducted for gender sensitization?

2,794 responses



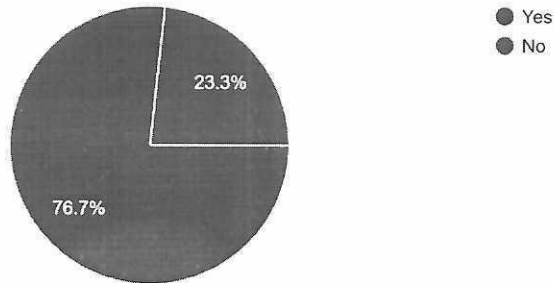
Gender	Yes	No	Total
Female	1,420	60	1,480
Male	1,250	64	1,314
<b>Total</b>	<b>2,670</b>	<b>124</b>	<b>2,794</b>

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*AAI*  
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5) Are you aware of the reporting channels for sexual assault incidents?

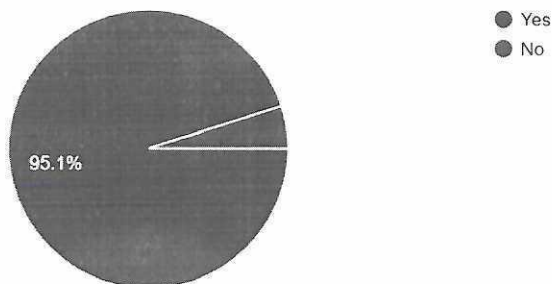
2,794 responses



Gender	Yes	No	Total
Female	1,380	100	1,480
Male	1,200	114	1,314
<b>Total</b>	<b>2,580</b>	<b>214</b>	<b>2,794</b>

6) Are opportunities in sports, cultural events, and scholarships equally available for all genders?

2,794 responses



Gender	Yes	No	Total
Female	1,400	80	1,480
Male	1,220	94	1,314
<b>Total</b>	<b>2,620</b>	<b>174</b>	<b>2,794</b>

*Arjun*

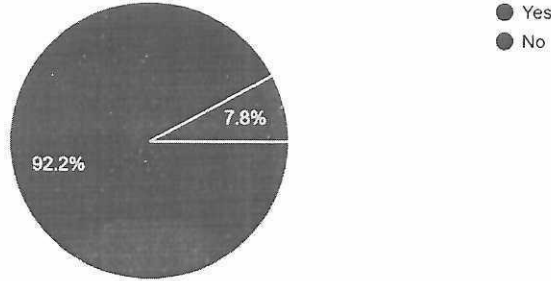
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7) Does the Student Council make sure that everyone is treated fairly and the environment is welcoming to all, regardless of gender?

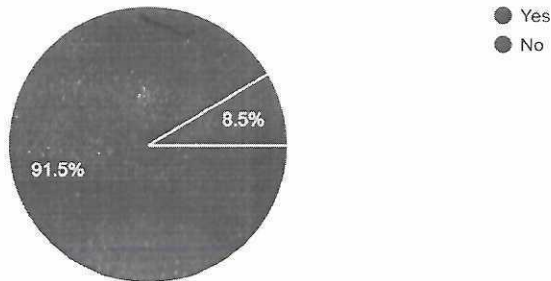
2,794 responses



Gender	Yes	No	Total
Female	1,420	60	1,480
Male	1,230	84	1,314
<b>Total</b>	<b>2,650</b>	<b>144</b>	<b>2,794</b>

8) Does your University consider opinions of men, women, and non-binary individuals when designing projects?

2,794 responses

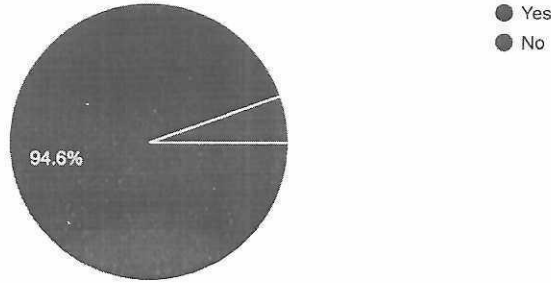


Gender	Yes	No	Total
Female	1,350	130	1,480
Male	1,180	134	1,314
<b>Total</b>	<b>2,530</b>	<b>264</b>	<b>2,794</b>

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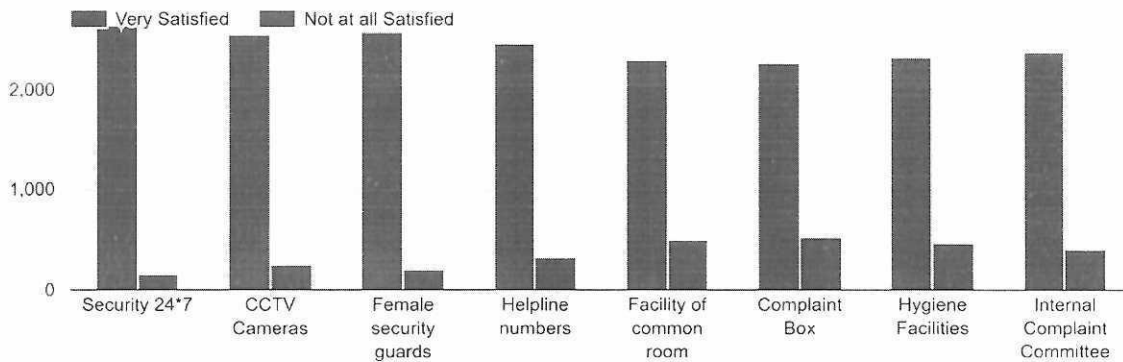


9) Does management respect diversity in work and management styles in your University?  
2,794 responses



Gender	Yes	No	Total
Female	1,400	80	1,480
Male	1,220	94	1,314
<b>Total</b>	<b>2,620</b>	<b>174</b>	<b>2,794</b>

10) How would you rate your satisfaction with the institute under the university on these parameters?



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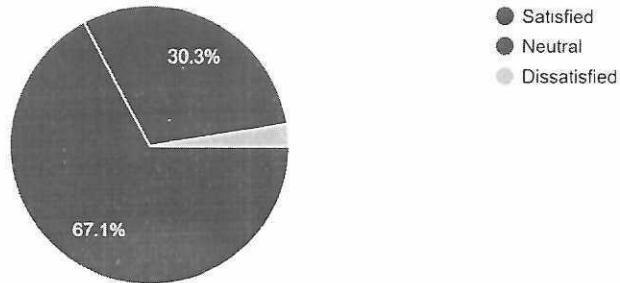
Parameter	Gender	Very Satisfied	Not at all Satisfied	Total Responses
<b>Security 24/7</b>	Male	1,412	58	1,470
	Female	1,298	26	1,324
<b>CCTV Cameras</b>	Male	1,378	92	1,470
	Female	1,264	60	1,324
<b>Female Security Guards</b>	Male	1,401	69	1,470
	Female	1,287	37	1,324
<b>Helpline Numbers</b>	Male	1,365	105	1,470
	Female	1,251	73	1,324
<b>Facility of Common Room</b>	Male	1,322	148	1,470
	Female	1,208	116	1,324
<b>Complaint Box</b>	Male	1,347	123	1,470
	Female	1,233	91	1,324
<b>Hygiene Facilities</b>	Male	1,389	81	1,470
	Female	1,275	49	1,324
<b>Internal Complaint Committee</b>	Male	1,352	118	1,470
	Female	1,238	86	1,324

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*SE*



11) Over all are you satisfied with gender related policies, facilities and issues handled in your institution?

2,794 responses



Gender	Satisfied	Neutral	Dissatisfied	Total
Female	1,300	160	20	1,480
Male	1,150	150	14	1,314
<b>Total</b>	<b>2,450</b>	<b>310</b>	<b>34</b>	<b>2,794</b>

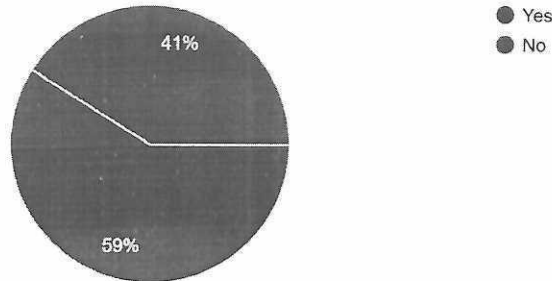
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*AAP*  
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**Summary of Faculty and Staff Responses:**

1) Does your college/institute under SVU have flexible work arrangement (alternate work hours, working from home, etc.)?

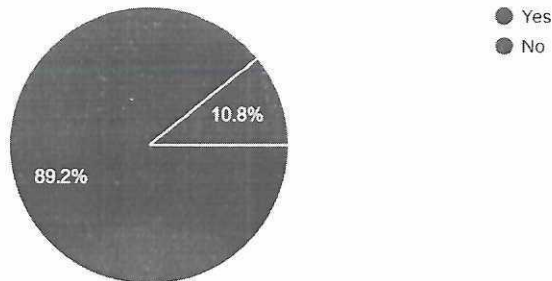
268 responses



Gender	Yes	No	Total
Female	103	39	142
Male	95	31	126
<b>Total</b>	<b>198</b>	<b>70</b>	<b>268</b>

2) Are maternity and paternity leave policies equally encouraged and availed?

268 responses



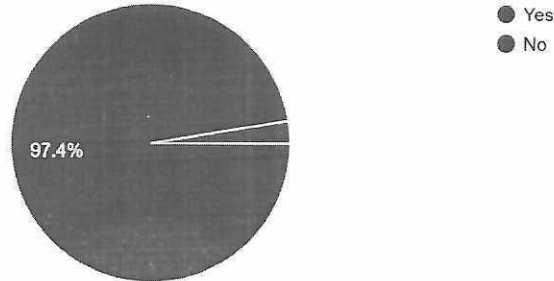
Gender	Yes	No	Total
Female	121	21	142
Male	99	27	126
<b>Total</b>	<b>220</b>	<b>48</b>	<b>268</b>

*Luith*  
*ADP*  
*SE*



3) Does the University provide opportunities for teamwork so as to treat both men and women and all genders as equals?

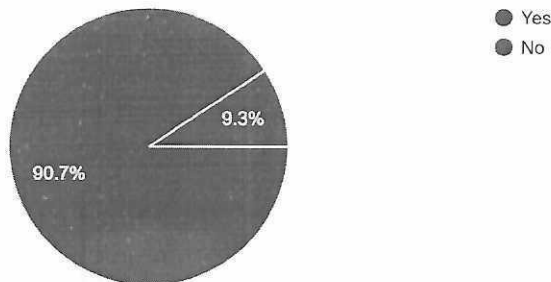
268 responses



Gender	Yes	No	Total
Female	126	16	142
Male	109	17	126
<b>Total</b>	<b>235</b>	<b>33</b>	<b>268</b>

4) Is there fairness in recruitment, training, appraisals and administrative roles concerning gender?

268 responses



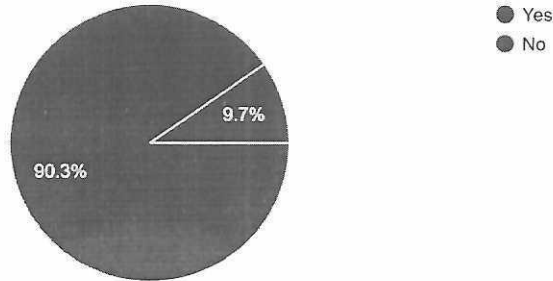
Gender	Yes	No	Total
Female	117	25	142
Male	101	25	126
<b>Total</b>	<b>218</b>	<b>50</b>	<b>268</b>

*Leitha*  
*ADP*  
*SE*



5) Is there an efficient grievance policy addressing gender-related issues?

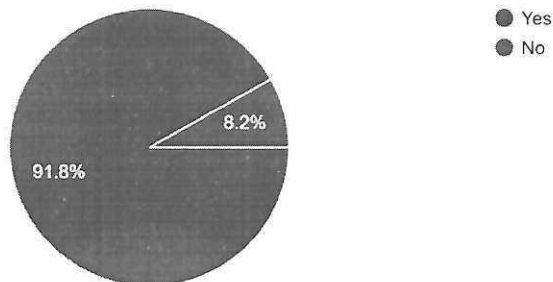
268 responses



Gender	Yes	No	Total
Female	120	22	142
Male	103	23	126
<b>Total</b>	<b>223</b>	<b>45</b>	<b>268</b>

6) Does your University prioritize gender equality when choosing partners or local organizations to work with?

268 responses



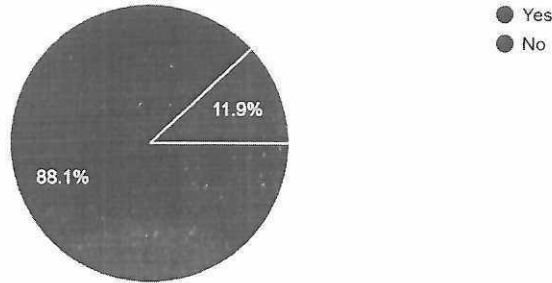
Gender	Yes	No	Total
Female	112	30	142
Male	95	31	126
<b>Total</b>	<b>207</b>	<b>61</b>	<b>268</b>

*Leena*  
*APR*  
*SE*



7) Does your University have a written gender policy that affirms a commitment to gender equality?

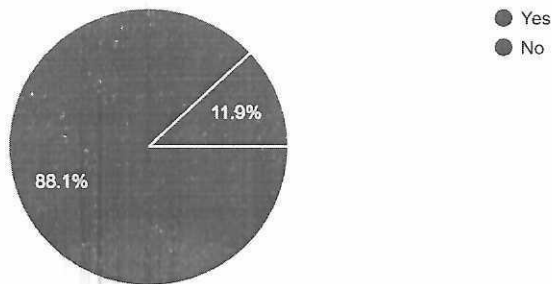
268 responses



Gender	Yes	No	Total
Female	114	28	142
Male	98	28	126
<b>Total</b>	<b>212</b>	<b>56</b>	<b>268</b>

8) Does your University gender policy have an action plan for conducting activities?

268 responses



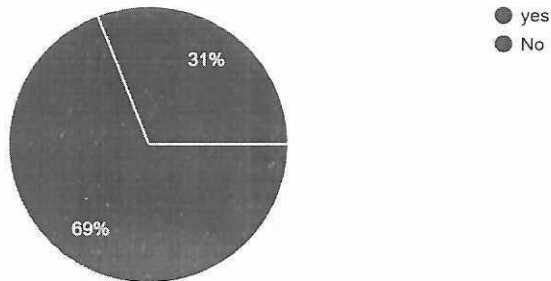
Gender	Yes	No	Total
Female	108	34	142
Male	92	34	126
<b>Total</b>	<b>200</b>	<b>68</b>	<b>268</b>

*Lucy*  
*ADP*  
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9) Is gender taken into account during strategic planning for University activities?

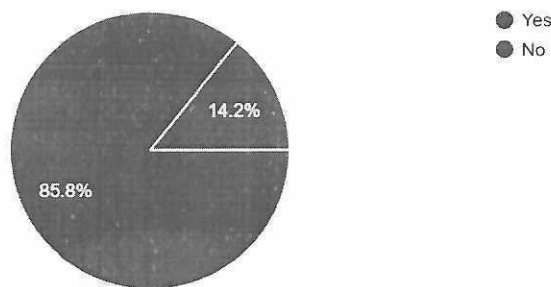
268 responses



Gender	Yes	No	Total
Female	112	30	142
Male	96	30	126
<b>Total</b>	<b>208</b>	<b>60</b>	<b>268</b>

10) In your opinion, does the University board adequately represent women, men, and individuals from the non-binary community?

268 responses



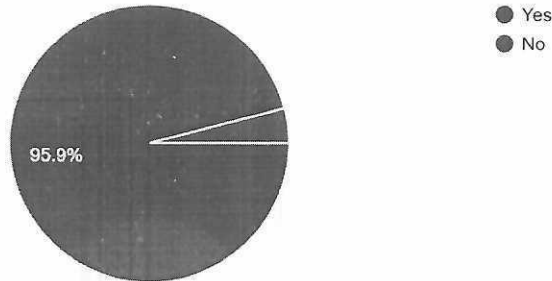
Gender	Yes	No	Total
Female	110	32	142
Male	94	32	126
<b>Total</b>	<b>204</b>	<b>64</b>	<b>268</b>

*Luith*  
*ADP*  
*SE*



11) Does the management show respect for diversity in work and management styles in your University ?

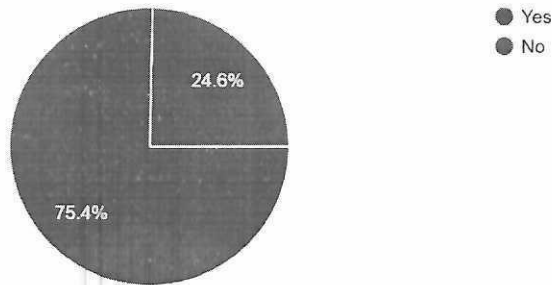
268 responses



Gender	Yes	No	Total
Female	119	23	142
Male	102	24	126
<b>Total</b>	<b>221</b>	<b>47</b>	<b>268</b>

12) Do women's universities, NGOs, and gender experts help decide your advocacy policies and plans?

268 responses

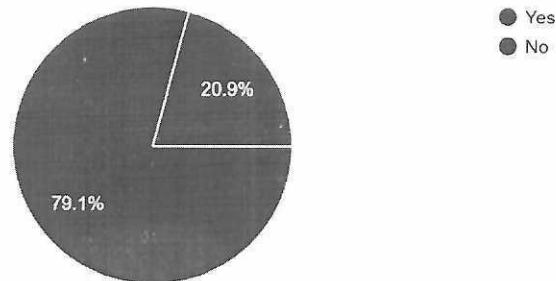


Gender	Yes	No	Total
Female	107	35	142
Male	91	35	126
<b>Total</b>	<b>198</b>	<b>70</b>	<b>268</b>

*Handwritten signatures and initials:*  
Amit  
ADP  
SE

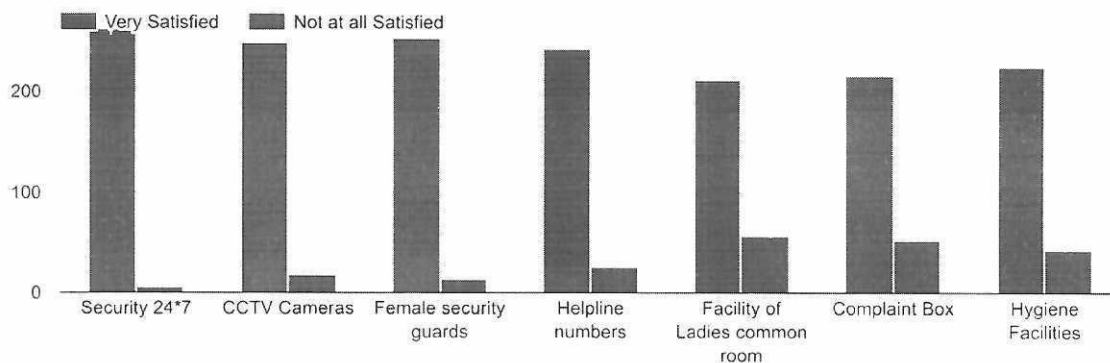
13) Has your University budgeted adequate financial resources to support its gender integration work?

268 responses



Gender	Yes	No	Total
Female	101	41	142
Male	87	39	126
<b>Total</b>	<b>188</b>	<b>80</b>	<b>268</b>

14) How would you rate your satisfaction with the institute on these parameters?



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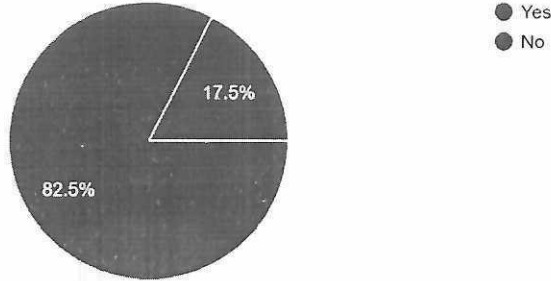
Parameter	Gender	Very Satisfied	Not at all Satisfied	Total
Security (24/7)	Female	125	17	142
	Male	108	18	126
CCTV Cameras	Female	120	22	142
	Male	105	21	126
Female Security Guards	Female	118	24	142
	Male	95	31	126
Helpline Numbers	Female	110	32	142
	Male	92	34	126
Ladies' Common Room	Female	115	27	142
	Male	85	41	126
Complaint Box	Female	108	34	142
	Male	90	36	126
Hygiene Facilities	Female	120	22	142
	Male	102	24	126

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*AP*  
*SE*



15) Are any Orientation/Induction programs or seminars conducted in your institution for gender sensitization?

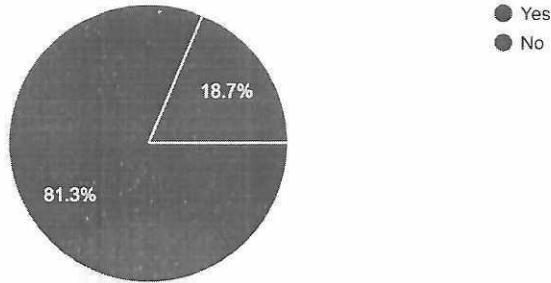
268 responses



Gender	Yes	No	Total
Female	112	30	142
Male	95	31	126
<b>Total</b>	<b>207</b>	<b>61</b>	<b>268</b>

16) Are you aware of the reporting channels for sexual assault incidents?

268 responses



Gender	Yes	No	Total
Female	117	25	142
Male	100	26	126
<b>Total</b>	<b>217</b>	<b>51</b>	<b>268</b>

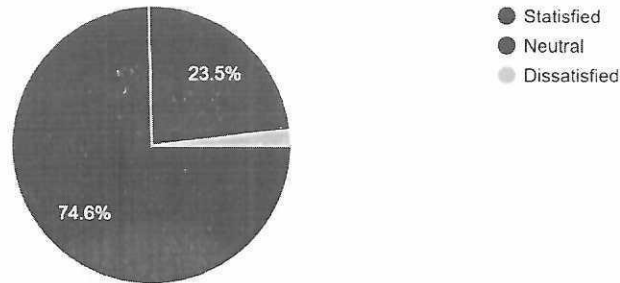
*Luith*

*AAP*  
*SE*



17) Over all are you satisfied with gender related policies, facilities and issues handled in your institution?

268 responses



Gender	Satisfied	Neutral/Dissatisfied	Total
Female	118	24	142
Male	102	24	126
<b>Total</b>	<b>220</b>	<b>48</b>	<b>268</b>

*Leetu*  
*APR*  
*85*



**Output of the Audit**

Sr. No.	Statement	Auditor_1 Dr. Milind Shah		Auditor_2 Dr. Bhattacharya		Auditor_3 Dr. Amruta Padhye	
		Agree	Disagree	Agree	Disagree	Agree	Disagree
1	Survey questions are adequate to capture gender equality status		✓	✓		✓	
2	The sample size is sufficient to represent the gender equality status		✓	✓			✓
3	The survey adequately represented all internal stakeholders of the SVU	✓		✓		✓	
4	The survey data was well represented		✓	✓			✓
5	The survey data was analysed in an unbiased manner	✓		✓		✓	
6	There is adequate provision and services for protection against discrimination of women and girls	✓		✓		✓	
7	There are appropriate communication channels and effective institutional mechanisms to address violence against women and girls	✓		✓		✓	
8	Adequate programs are organized for gender sensitization to protect women and girls from harmful practices	✓		✓		✓	
9	Sufficient effective participation of Women in leadership at all levels is ensured	✓		✓		✓	

*Amruta*  
*AP*  
*80*



Sr. No.	Statement	Auditor_1 Dr. Milind Shah		Auditor_2 Dr. Bhattacharya		Auditor_3 Dr. Amruta Padhye	
		Agree	Disagree	Agree	Disagree	Agree	Disagree
10	Sufficient effective participation of Women in policy decisions regarding gender equity is ensured	✓		✓		✓	
11	Gender awareness building initiatives are in place to educate women and girls about their rights	✓		✓		✓	
12	Faculty development, training, capacity building, and resource sharing initiatives are undertaken to promote gender equality	✓		✓			✓
13	Sound policies exist for the promotion of gender equality	✓		✓		✓	

*Amruta*  
Amruta  
88

**Remarks:**

Gender Issues (Technical area, expertise, competence, and capacity building):

1. Training of Faculty and Staff on the policies of the University.

Gender Equality (Policymaking, budget allocation, and activities)

1. Questions related to Strategies of Management and Budget Outlays need not to be asked.
2. Increase the participation in various activities

Decision-Making (HR, gender balance, organizational culture)

1. Questionnaires need to be vetted at HOD or Higher Level

Recommendations:

1. Training of Faculty and Staff regarding the awareness of policies
2. Ensure better participation of Faculty and Staff
3. Some questions may be split to cover one issue in one question

Name & Signature of External Auditors with Date:

1. Dr. Milind Shah

*MS*  
23-04-2025

2. Dr. Ritu Bhattacharya

*Ritu*  
23/4/25

3. Dr. Amruta Padhye

*AAPadhye*  
23/4/25



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### Mumbai, Maharashtra, India

A 018, Ground Floor, K. J. Somaiya College Of Engineering, Vidyavihar (e, Vidyanager, Vidya Vihar East, Ghatkopar East, Mumbai, Maharashtra 400077, India  
Lat 19.072957° Long 72.900002°  
23/04/2025 10:39 AM GMT +05:30



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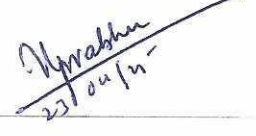


Day & Date: **Wednesday 23<sup>rd</sup> April 2025**

Time: **10:30 AM**

Venue: **Room No 306, Aryabhat Building, IQAC\_SVU Office**

Agenda: **Gender Equity Audit\_2024-2025**

Sr. No.	Name of the Member	Affiliation	Signature
1.	CA Monica Lodha Director S. K. Somaiya College	Ex-Officio President	 23/4/25
2.	Dr. Preeti Rawat Director I'SDC	Chairperson	 23/4/25
3.	Dr. Nandana A. Prabhu Associate Professor K. J. Somaiya College of Engineering	Secretary	 23/04/25
4.	Dr. Ritu Bhattacharya Professor & Director GNVS Institute of Management,	External Expert	 23/4/25
5.	Dr. Milind Shah Professor Fr. Agnel Institute of Technology	External Expert	 SEI
6.	Prof. Amruta Padhye Head of Department Department of Psychology, SIES	External Expert	 AAPadhye 23/4/25
7.	Ms. Prachi Pathak Assistant Professor K J Somaiya Institute of Dharma Studies	Member	 Pathak
8.	Ms Usha Sharma Assistant Professor K J Somaiya College of Education	Member	 Sharma
9.	Mrs. Jyoti M Varavadekar Assistant Professor K. J. Somaiya College of Engineering	Member	 V.Jyoti
10.	Mrs. Nivedita Pradeep Gavas Lab Assistant K. J. Somaiya College of Engineering	Member	
11.	Dr. Bharati Makhijani Assistant Professor S K Somaiya College	Member	 Bharati
12.	Dr. Rupali Gadkari Assistant Professor K J Somaiya Institute of Management	Member	 Rupali



Sr. No.	Name of the Member	Affiliation	Signature
13.	Rajalakshmi Krishnan Assistant Registrar - SVU	Member	
14.	Dr. Sanjay Rode Coordinator S K Somaiya College	Member	
15.	Dr. Kirti Wankhede Associate Professor K J Somaiya Institute of Management	Member	
16.	Dr. Rashmi Soni Associate Professor K J Somaiya Institute of Management	Member	
17.	Dr. V.S. Narwane Associate Professor K. J. Somaiya College of Engineering	Member	
18.	Prof. Milind Gawai Assistant Professor K J Somaiya Institute of Management	Member	
19.	Ms. Kusum Karande Junior Office Assistant S K Somaiya College	Member	
20.	Dr. Shruti Chavarkar Coordinator S K Somaiya College	Member	
21.	Mrs. Rupali Pethkar NGO Vacha Charitable Trust	Member	
22.	Ms. Harshada Nagare Legal Advisor	Member	
23.	Mr.G S Awasthi Legal Advisor	Member	
24.	Ms. Tehseen Raavi	Section Officer - IQAC	
25.	Mr. Pravin Sawant	Clerk - IQAC	
26.	Sumita Cengrade.	Member MSSMPA	
27.	Beena Monika Thapae	Assistant Professor - CNVS	
28.			



Director IQAC &lt;director.iqac@somaiya.edu&gt;

---

## Invitation as an expert " Gender Equity Audit" at SVU

1 message

wdc svu &lt;wdc.svu@somaiya.edu&gt;

Mon, Apr 21, 2025 at 9:04 PM

To: milind.shah@fcrit.ac.in

Cc: MONICA LODHA &lt;monica@somaiya.edu&gt;, PREETI RAWAT &lt;preetirawat@somaiya.edu&gt;, Director IQAC &lt;director.iqac@somaiya.edu&gt;

Sir,  
It's my pleasure on behalf of the Women Development Cell of Somaiya Vidyavihar University(SVU\_WDC) to invite you as an Expert for the Gender Equality Audit (AY 2022-23) of Somaiya Vidyavihar University (SVU) .

### Details:

**Date and day:** Wednesday, April 23,2025

**Time:** 10.30am to1.30PM

**Venue:** A306, IQAC Office,  
3rd Floor, Aryabhat Building  
K J Somaiya School of Engineering

We intend to start the audit from 10.30am onwards so that we will be able to complete the process along with an exit meeting by 1.15 pm. So request you to reach the venue by 10.15am.

Request you to please join for lunch after the meeting

Thanks and Regards,

Dr Nandana Prabhu  
Secretary, SVU\_WDC

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**Schedule\_Gender Equality Audit\_2024-25.pdf**  
272K



Director IQAC &lt;director.iqac@somaiya.edu&gt;

## Invitation as Expert "Gender Equity Audit" at SVU

1 message

wdc svu &lt;wdc.svu@somaiya.edu&gt;

Mon, Apr 21, 2025 at 8:41 PM

To: amrutap@sies.edu.in

Cc: MONICA LODHA &lt;monica@somaiya.edu&gt;, PREETI RAWAT &lt;preetirawat@somaiya.edu&gt;, Director IQAC &lt;director.iqac@somaiya.edu&gt;

Madam,

It's my pleasure on behalf of the Women Development Cell of Somaiya Vidyavihar University(SVU\_WDC) to invite you as an Expert for the Gender Equality Audit (AY 2022-23) of Somaiya Vidyavihar University (SVU) .

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Thanks and Regards

Dr Nandana Prabhu  
Secretary, SVU\_WDC

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Director IQAC &lt;director.iqac@somaiya.edu&gt;

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## Invitation as Expert "Gender Equity Audit" at SVU

1 message

wdc svu &lt;wdc.svu@somaiya.edu&gt;

Mon, Apr 21, 2025 at 8:36 PM

To: Ritu Bhattacharyya &lt;Ritubhat05@gmail.com&gt;

Cc: MONICA LODHA &lt;monica@somaiya.edu&gt;, PREETI RAWAT &lt;preetirawat@somaiya.edu&gt;, Director IQAC &lt;director.iqac@somaiya.edu&gt;

Dear All

It's my pleasure on behalf of the Women Development Cell of Somaiya Vidyavihar University(SVU\_WDC) to invite you as an expert for the Gender Equality Audit (AY 2022-23) of Somaiya Vidyavihar University (SVU) .

### Details:

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**SOMAIYA**  
VIDYAVIHAR UNIVERSITY



Ref. No. SVU/IQAC/O/2024-25/20

Date: 23<sup>rd</sup> April 2025

To  
**Prof. Amruta Padhye**  
Head of Department  
Department of Psychology,  
SIES, Sion.

**LETTER OF APPRECIATION**

Respected Ma'am,

On behalf of Women Development Cell of Somaiya Vidyavihar University, Mumbai (WDC\_SVU), we would like to take the opportunity to express our sincere gratitude for being expert for conducting Gender Audit for the AY 2024 -25 on 23<sup>rd</sup> April 2025 and giving valuable inputs and guidance.

We are very much thankful to you for accepting our invitation.

Thanks & Regards,

**Dr CA Monica Lodha**

Ex – Office President

Women Development Cell

Somaiya Vidyavihar University, Mumbai

Received  
A.Padhye  
23/4/25



**SOMAIYA**  
VIDYAVIHAR UNIVERSITY



**Ref. No. SVU/IQAC/O/2024-25/19**

**Date: 23<sup>rd</sup> April 2025**

To  
**Dr. Milind Shah**  
Professor  
Fr. Agnel Institute of Technology; Vashi  
Navi Mumbai

**LETTER OF APPRECIATION**

Respected Sir,

On behalf of Women Development Cell of Somaiya Vidyavihar University, Mumbai (WDC\_SVU), we would like to take the opportunity to express our sincere gratitude for being expert for conducting Gender Audit for the AY 2024 -25 on 23<sup>rd</sup> April 2025 and giving valuable inputs and guidance.

We are very much thankful to you for accepting our invitation.

Thanks & Regards,

**Dr CA Monica Lodha**  
Ex – Office President  
Women Development Cell  
Somaiya Vidyavihar University, Mumbai

Received  
23-4-25



**SOMAIYA**  
VIDYAVIHAR UNIVERSITY



Ref. No. SVU/IQAC/O/2024-25/18

Date: 23<sup>rd</sup> April 2025

To

**Dr. Ritu Bhattacharya**

Professor & Director

GNVS Institute of Management,

Sion, GTB Nagar, Mumbai.

**LETTER OF APPRECIATION**

Respected Ma'am.

On behalf of Women Development Cell of Somaiya Vidyavihar University, Mumbai (WDC\_SVU), we would like to take the opportunity to express our sincere gratitude for being expert for conducting Gender Audit for the AY 2024 -25 on 23<sup>rd</sup> April 2025 and giving valuable inputs and guidance.

We are very much thankful to you for accepting our invitation.

Thanks & Regards,

**Dr CA Monica Lodha**

Ex - Office President

Women Development Cell

Somaiya Vidyavihar University, Mumbai

*Recd.*  
*Ritu*  
*23/4/25*